

**SECOND ADDENDUM  
TO THE CONTRACT OF EMPLOYMENT  
BY AND BETWEEN  
THE SUPERVISORY UNION #29 SCHOOL COMMITTEE  
AND  
MICHAEL RICHARD  
TO SERVE AS  
SUPERINTENDENT OF SCHOOLS**

**THIS SECOND ADDENDUM**, made as of this 5<sup>th</sup> day of MARCH, 2025, by and between the **Union#29 School Committee**, (hereinafter referred to as the "Committee") and **Michael Richard** (hereinafter referred to as the "Superintendent.")

This document hereinafter "the Second Addendum" - recites in full the terms and conditions the changes being made to the Contract of Employment and Addendum thereto.

In consideration of the mutual agreement contained herein, and for other good and valuable consideration, the receipt of which is hereby acknowledged, the parties hereto agree as follows:

1. The Committee and Superintendent enter into an Second Addendum wherein the parties agreed that the Superintendent would perform the duties of Elementary Principal in addition to the duties of Superintendent.
2. This Second Addendum shall be effective upon signing through June 30, 2027. Said Addendum shall automatically be considered null and void at the end of the workday on June 30, 2027, unless otherwise agreed by the parties in a signed written agreement. Either party may opt out of the provisions of this Second Addendum by providing the other party with written notice thereof no later than January 31, 2026 in which case this Second Addendum would terminate on June 30, 2026.
3. In addition to the Superintendent's regular salary, the parties agree that the Superintendent will receive the annual amount of Sixty-Three Thousand Dollars (\$63,000) effective July 1, 2025 and Sixty-Six Thousand One Hundred Fifty Dollars (\$66,150) effective July 1, 2027.
4. Except as specifically modified above, the remaining terms and conditions of the underlying contract of employment and any addendums thereto shall remain in full force and effect.
5. This Addendum and the underlying contract of employment and any prior addendums embody the whole agreement by and between the Committee and the Superintendent. There are no inducements, promises, terms, conditions, or obligations made or entered into by either party other than those contained herein. This Addendum shall continue in full force and effect for the term stated above

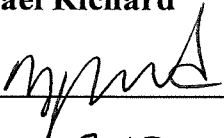
unless otherwise terminated as set forth above or modified in writing signed by the parties hereto. No modification of this Addendum shall be deemed to have or shall be given effect unless and until reduced in writing and signed by the Chairperson of the Union #29 School Committee or designee (as authorized by a vote of the Committee) and the Superintendent.

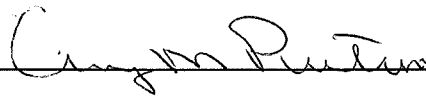
6. If any paragraph, part or, or rider to this Addendum is deemed invalid by a court of competent jurisdiction and/or an arbitrator, it will not affect the remainder of said Addendum, but said remainder will be binding and effective against all parties.
7. This Addendum will be executed in two counterparts; each of which will be deemed to be an original and both of which taken together will be deemed one and the same instrument.

**IN WITNESS WHEREOF**, the parties have signed and sealed this Agreement and a duplicate thereof as of the date and year first above written.

**Superintendent of Schools**  
**Michael Richard**

**Union #29 School Committee**  
**Chair**

  
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Date 3-17-25

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